

**THE PLAN PRIORITIZES SEVEN GOALS OVER THE
NEXT FIVE YEARS:**

GOAL 1: Provide quality training

Objectives:

- 1.1. Offer opportunities for trainees to acquire knowledge and develop skills that are suitable to the available careers in the country/region
- 1.2. Monitor and evaluate the effectiveness of the programmes
- 1.3. Evaluate, review, and update programmes and courses
- 1.4. Integrate technology-enhanced instruction in various programmes where appropriate
- 1.5. Provide development programmes or bridging courses for trainees with low level of proficiency
- 1.6. Assess the learning outcomes of trainees

GOAL 2: Support learner-centered environment

Objectives:

- 2.1. Sustain support services, programmes, and activities that promote learning
- 2.2. Expand opportunities for trainee engagement outside the classroom
- 2.3. Provide academic advising to trainees
- 2.4. Maintain effective support services to trainees
- 2.5. Review and update the institute's policies
- 2.6. Increase awareness of the trainees on institute's policies and activities
- 2.7. Recognize the achievement of outstanding trainees
- 2.8. Offer additional career planning

GOAL 3: Expand programmes in line with the labour market

Objectives:

- 3.1. Establish programme advisory committee
- 3.2. Offer additional diverse programmes that cater to different population
- 3.3. Explore other curricular options in response to identified needs
- 3.4. Obtain national and international accreditation for new training programmes
- 3.5. Conduct a regular study and review of market needs

GOAL 4: Foster a sound and supportive work environment

Objectives:

- 4.1. Develop promotion criteria to retain professional and experienced staff
- 4.2. Recognize the achievements of staff based on specific criteria

- 4.3. Sustain a continuous development programme for the staff
- 4.4. Provide access to learning opportunities among qualified staff

GOAL 5: Establish effective organizational practices

Objectives:

- 5.1. Provide quality support services to staff, trainees, and other stakeholders
- 5.2. Uphold to a culture of respect and teamwork among staff
- 5.3. Promote an open communication among staff and the management
- 5.4. Implement accountability measures
- 5.5. Standardize an evaluation procedure in all administrative services
- 5.6. Maintain a fair performance evaluation among teaching and non-teaching staff

GOAL 6: Maintain state-of-the-art school facilities

Objectives:

- 6.1. Provide a safe learning environment conducive to learning
- 6.2. Sustain a technological infrastructure that supports training and administrative needs
- 6.3. Maintain an up-to-date resource centre
- 6.4. Evaluate resources in response to the trainees' and employees' needs
- 6.5. Conduct an assessment of safety measures

GOAL 7: Strengthen partnership with the industry, alumni, educational institutions, and media

Objectives:

- 1.1. Engage trainees in industry training through partner institutions
- 1.2. Establish the involvement of alumni in the institute's programmes and activities
- 1.3. Increase affiliation with educational and industry partners in the national and international community
- 1.4. Encourage individual and institutional membership to various professional organizations